



The Good Shepherd Catholic Primary Academy

Anti - Bullying Pathways of Help for all Staff, Parents and Carers

2020

Stage 1

Child puts a note in a concern box

Child tells a member of staff

Child witnesses someone else being bullied

Child tells another child in school

Child tells a parent or carer

Child tells a member of staff

Parent or carer tells the school

A member of staff will speak to the child and all parties about what has happened.

If it is not bullying, the problems will be resolved with the teacher and children.

If it is found to be bullying, further action will be taken.

Stage 2

Bullying stops

Staff will check that bullying has not started again within time scales agreed in the action plan.

If bullying continues, further action will be taken.

- School will let the child and parents know what is going on.
- The Headteacher, Deputy Headteacher and Anti-Bullying Coordinator will be informed.
- All information and conversations will be recorded on Incident and Issue forms.
- Sanctions will be applied according to the Behaviour Policy.
- A trusted adult will speak to all of the children.
- Support will be put in place and an action plan agreed.
- Other staff will be made aware of the issues, on a need-to-know basis.
- Follow up with all parties within time scales agreed in the action plan.
- Re-establish positive and safe environment in class.
- Parents who are not satisfied, may use the complaints procedure, available from the website.

Stage 3

Bullying stops

Staff will check that bullying has not started again within time scales agreed in the action plan.

If the bullying continues, the Headteacher may seek advice from the Governing Body and the Local Authority about what should be done next.

- The Headteacher, Deputy Head and Anti-Bullying Coordinator will be informed that the situation is ongoing.
- A member of the Senior Leadership Team will meet with child and parents /carers.
- Behaviour policy will be followed to put any further sanctions into place.
- Additional support will be put into place.
- The Headteacher, Deputy Head and /or Anti-Bullying Coordinator will check that everything is okay over the next weeks.